

**MINUTES OF A CIVIL SERVICE BOARD SPECIAL MEETING  
HELD APRIL 14, 2016**

The St. Tammany Fire District No.3 Civil Service Board met in special session at 5:00 p.m. April 14, 2016 at the Training Center located at 29278 HWY 190 Lacombe, LA.

Present were: Eugenie Simpson, Chairman  
Michael Geissler, Vice Chairman  
Bud Lusch,  
Theresa McCarthy, Board Secretary

Others present: Jackie Cummings from OSE, Assistant Chief Scott Lober. Sign in sheet attached for audience attendance.

**NEW BUSINESS**

**Correspondence received from Union 4950.**

Ms. Simpson stated that the Board had received a letter from Captain Dumas who represents the Union. Ms. Simpson asked that Mr. Dumas to verify that the attached is the letter that was sent on behalf of the union. Mr. Dumas stated that the letter was sent by the Vice President of the Association not the Captain. The letter was sent from Vice President Dumas. Mr. Dumas stated that it is the letter. Mr. Lusch stated that Vice President Dumas verified that the letter that will be read is in fact the letter emailed to the board. Ms. Simpson read the letter aloud. Letter attached.

Mr. Lusch stated that he thinks these are serious allegations and that the Civil Service Board has the authority to investigate and made a motion for the Civil Service Board to investigate the allegations made in the attached letter.

Mr. Geissler asked that the record show that Chief Sicard was not at the meeting to receive comment or response from him regarding the letter. Also, he wanted to make sure from Ms. Jackie that this investigation was a direct responsibility of the Civil Service Board or shall the board have an involvement with the Board of Commissioners as far as this is concerned.

Ms. Cummings stated that it would be up to the Civil Service Board. Under Title 33: 2537, the board has the authority to conduct investigations when complaints are brought to them and they do have the right to involve the Board of Commissioners in the investigation. She also explained that at this point, it's just deciding if the board will investigate or not.

Mr. Geissler also wanted to make note that no Board of Commissioners are present at the meeting. Ms. Simpson stated that Jake Groby was also notified of the meeting and he responded that he would not be able to make it. Mr. Lusch stated that the Commissioners were notified by email. Mr. Batiste responded stating he would be out of town. Mr. MacGregor was also not available. Ms. Simpson stated that Mr. Stefanick was also notified and he did not respond to the board's correspondence.

Ms. Simpson stated that the motion was on the table to go forward and investigate all allegations in the letter. Mr. Geissler seconded. No public discussion took place. A vote was taken as follows:

Simpson: Aye

Lusch: Aye

Geissler: Aye

No further discussion for the meeting. Mr. Lusch made a motion to adjourn. Ms. Simpson seconded.

Meeting was adjourned at 5:13 p.m.

**Minutes submitted by**

Theresa McCarthy, Secretary

April 26, 2016

**Approved by the board**

April 26, 2016